

Professional Certifications

- Certified Leadership Circle coach (2023)
- Conversational Intelligence (C-IQ) Coach (2016)
- IMD High Performance Leadership Coach (2012)
- CCL Feedback Coach (2010)
- CoachU CEG (2007)
- EMCC, ICF and APAC Professional Member
- Other study: Certified Mental Health First Aider (MHFA) –MINDHK, Emotional & Mental Agility (Advanced Coaching), Positive Psychology Coaching, Behavioural Skills Observation, TRE®; Deep Facilitation Master; INIFAC Dynamic Facilitation; Graphic Facilitation; 5 Elements; Technology of Participation (Focused Conversation & Consensus Building)

Psychometrics & Tools

- Burke Learning Agility Inventory
- Cultural Orientations Framework
- EQi 2.0, Firo-B
- Hogan leadership suite & 360
- Holos Post-Conventional Leadership 360 & Team Diagnosis
- Leadership Circle Profile
- Neo-PI-3 (UK)
- Performance Climate Survey
- SDI, VIA Character Strengths
- Workplace Big5

Languages

- English (native fluency)
- French (conversational)

Education

LLB (Hons) King's College,
University of London, UK

Sally Dellow (she/her)

Executive Coach & Facilitator

Sally is a specialist in senior leadership coaching, experiential design for development journeys, and high-performance team dynamics. She has a keen interest in international business and intercultural leadership. APAC-based she has worked internationally for 35 years.



An active thought partner with thousands of hours of leadership coaching, Sally seeks to bring insight, rigour, creativity, and positivity to vertical development work with leaders and teams. Her strengths-based approach embraces positive psychology and the neuroscience of dialogue. Highly commercial and entrepreneurial, Sally brings to her clients deep expertise across areas, including:

- culture, communication, and executive presence
- inclusion, psychological safety, and conflict resolution
- collaboration, creativity, and innovation.

Sally coaches alongside Professor George Kohlrieser on IMD's renowned High-Performance Leadership (HPL) programmes (Singapore/ Switzerland). She also coaches for London Business School up to C-suite/Board level on executive education and open enrolment programmes. She is a member of the Global Leadership and Coaching Faculties for Barclays, BP and Nestlé.

At C-suite, regional, BU and hi-po/emerging leader levels, Sally has facilitated hundreds of on- and off-site team and leadership meetings (in-person and virtually) for industries ranging from energy and technology to luxury retail and financial services. In her facilitation and in her theatre-led and experiential learning designs, she deploys whole-brain creative and interactive methodologies to enable breakthrough thinking.

Recent clients include:

BP, Barclays, Blackrock, Bryan Cave Leighton Paisner, Fortnum & Mason, HK Exchanges & Clearing, KKR, Natixis, Nestlé, Steelcase, VMware, Versace, Woolworths Group Asia.

Passion, Purpose & Personal

A mother of 2, published poet, playwright, and actor. A third culture adult committed to bridging cultures in business. A keen reader, dancer, scuba diver and hiker.

Testimonial

"[S]ally helped shape the leader I am today. [S]he is eloquent, empathetic, energizing, inspiring, pragmatic, fun and creative. [H]er gift is to cut through the clutter, leaving you with new possibilities and ideas that are often game changing." - *Binu Jacob, Chairman & CEO – Vietnam, Nestlé*