

## Professional Certifications

- ICF PCC 2015
- IAF CPF 2018
- Organization Relationship System Coach (ORSC 2016)
- TCI CTPC certified team coach 2017
- PCI global certified coach and facilitator 2018
- Deep Coaching 2019
- CoachU Certified coach (2021)
- Stanford certified coach of “Design Your Work and Life”
- ICF and IAF Professional Member

## Psychometrics & Tools

- EQi 2.0 & 360
- Leadership Circle Profile
- Gallup Strengthfinder
- Team Diagnostic Assessment

## Languages

- Mandarin (native fluency)
- English (fluent)

## Education

- Shanghai International MBA (French ENPC + Tonyji University)
- Eastern University of Science and Technology, China

## Tony Wang (he/him)

### Executive Coach & Facilitator

**Tony focuses on strengths-based leadership for senior management roles, plus team coaching and facilitation around high-performance team dynamics. On top of his solid 16 years' corporate work experience, he has dedicated more than ten years to personal growth, leadership and team development work.**



Tony has worked in leading multinational companies for more than 16 years. He has solid knowledge, skills and experience across sales & marketing, and business unit leadership, achieving outstanding business performance and team development.

In 2013, Tony decided to follow his passion and transition into the coaching and team development industry. A Gallup Strengthfinder coach, he regularly deploys his own strengths of Harmony, Responsibility, Learner, Developer and Focus in his work in Leadership and Team Development, as well as Personal Growth and Transformation. He has been engaged in many different coaching projects and has been a key facilitator in a range of global leadership programs.

Based in Shanghai, Tony provides one-to-one and team coaching for MNC clients, as well as some local companies. With more than 2300 coaching hours under his belt, he often works with topics such as delegation, team development, business performance, relationship conflict, key stakeholder management, resilience, change, etc.

Besides coaching, Tony also facilitates on business strategy/vision, team collaboration and conflict, creative thinking, etc. He frequently delivers Mandarin-language courses he has designed on “Leader as Coach”, “Team Strength Development”, and “Facilitation Skills.

### Recent clients include:

AMD, Bayer, CEIBS, Chanel, DiDi, DSM, Gucci, Hager, HSBC, Magna, NEC, Porsche, Siemens, Thermofisher, Volkswagen Power, ZF, GSK, Johnson&Johnson, Astrazeneca, etc.

### Passion, Purpose & Personal

- Empowering and Enlightening
- Living at ease and living in authenticity
- Coaching while Hiking – both means to find various ways forward!

### Testimonial

“[T]hank you very much! [I]n the past half year, you help me a lot. [F]rom your coaching session, I receive more confidence, clarify my future target and feel the move-forward power inside. [T]he coaching session is like self-talk which makes me differentiate from various thoughts, makes me think clearly and finally focus on my key target.”  
– Partner, Jerry Company