

Professional Certifications

- Brain-Based Coach - NeuroLeadership Institute
- SHL Qualified Assessment Centre Designer
- SkillBase UK - Certified Facilitator

Psychometrics & Tools

- EQi 2.0 Leadership & 360
- Firo B
- Thomas Profiling
- Hogan leadership suite and 360
- Belbin Team Role types
- Performance Climate survey

Languages

- English
- Hindi
- Tamil

Education

- Bachelor of Arts in Sociology, India
- Postgraduate (Hons) in Human Resources, XLRI India

Matangi Gowrishankar

(she/her)

Executive Coach & Facilitator

Matangi is a seasoned executive coach and facilitator with over 3 decades of global experience working in large organizations, with individuals and groups. Indian by passport, Matangi grew up traveling extensively throughout India. She has global leadership experience having lived and worked in the UK and Singapore with a very broad geographic remit across APAC, India Middle East, Turkey, Southern Africa, UK, and the USA. She works with clients worldwide, both virtually and face-to-face.



A specialist in organizational development, change management, leadership development and team dynamics, Matangi has a keen interest in international business and intercultural leadership. She brings to her client's deep expertise across a few key areas:

- Interpersonal and organisation culture and impact on personal & organization growth
- Respect, inclusion & equity in personal and leadership presence
- Values-based Leadership
- Collaboration and building high performance teams.

Matangi practices neuroscience-based deep collaboration, believes deeply in mutual respect, and is inspired by a desire to make a positive difference. This is reflected in her approach to working with her clients both at individual and collective levels where she creates a psychologically safe space that enables deep introspection and insights. Having experienced the challenges of multicultural living and leading, Matangi works fluidly with people from different cultures, building bridges that are strong and foundational and that enable transformation. An active thought partner across many hours of coaching leaders from diverse backgrounds and cultures, Matangi is described by her clients as intuitive, insightful, warm, and committed. For clients, Matangi holds up a mirror, improves the quality of their thinking, and enables them to be the best version of themselves. She is a member of the Global Leadership and Coaching Faculties for BP.

At C-suite, regional, BU and hi-po/emerging leader levels, Matangi has facilitated many on- and off-site team and leadership meetings for industries ranging from energy and manufacturing to financial services. Clients often engage her to design and deliver sessions to provoke new thinking, build contemporary leadership skills and tackle values-based organisational transformation. She uses multiple approaches to unlock insights and drive for resolution both at an individual and collective level.

Recent clients include:

Aavishkaar Group, BP, Catalyst Inc, Diversey India, FMC India, Quantum Consumer Solutions, Safari Industries Ltd, Windlas Biotech Ltd.

Passion, Purpose & Personal

Outside work Matangi loves reading, solving puzzles and travelling.