

### Professional Certifications

- Professional Certified Coach (PCC), Int'l Coaching Federation.
- Accredited Organisational Coach, Institute of Executive Coaching & Leadership (IECL)
- Certified Team Coach, Institute of Executive Coaching & Leadership (IECL)
- Brain Based Coach, NeuroLeadership Institute
- Hogan Assessments Certified
- Workplace Big 5 Consultant
- Accredited Coach & Facilitator Post Conventional Team Diagnostic, Holos Change
- Certified Employment Intermediary, MoM Singapore
- Certified Mental Health First Aider (MHFA) – MINDHK

### Education

Ba (Hons) Politics with Psychology

### Languages

Native English  
Conversational Bahasa Indonesia

### Testimonial

*The coaching has been a highly constructive and valuable experience for me. Your observations, advice and comments have been greatly appreciated and were valuable in shaping my behaviour and helping me get promoted! - Managing Director, Global Investment Bank*

## Harry Marshall (he/him)

### Executive Coach and Facilitator

Harry is a leadership transition, career coach & facilitator working with emerging and established leaders across the Asia-Pacific region and beyond.



His area of focus is helping clients to understand, leverage and refine their leadership style, develop skills in presentation, communication & dialogue and build psychological safety in teams for high performance.

UK born and Asia raised, Harry first arrived in the region in 1995. He has worked extensively in Singapore, Indonesia, and the Philippines, as well as leading teams and serving clients across the whole of the Asia-Pacific region and the Middle East.

A former regional leader in the global professional services / HR & TA outsourcing space, Harry's corporate career involved the acquisition, organisation, and development of talent in the financial services and life sciences sectors. He has led large regional teams, and developed and serviced complex client accounts, both operationally & commercially.

Harry is passionate about developing effective, wholehearted, and authentic leaders. He supports them in building new skills, confidence, and leadership self-awareness. His style is fun, energising & collaborative, yet structured and action orientated. Harry's coaching philosophy is strongly influenced by positive psychology with a keen interest in neuroscience, intercultural dynamics, and inclusion.

### Passion, Purpose & Personal

When I'm not coaching or designing programmes for clients you can find me looking after our cat Whisky, learning to DJ, enjoying a night out with friends, cooking something new or researching the next place to travel to and experience. I am proudly LGBT and #heforshe!